

**PERSONNEL COMMITTEE  
MINUTES OF MEETING  
August 6<sup>th</sup>, 2019  
5:00 P.M.**

Present: Ben Bridges, Lanny Parker and Charles Sawyer. Absent: Mike Jones. Also present: Jerry W. Taylor, Nathan Futch and DeWayne Ramsey.

Mr. Parker called the meeting to order. Mr. Sawyer led the group in prayer.

**Motion Mr. Sawyer, seconded by Mr. Bridges and declared adopted by unanimous vote to approve the agenda as written.**

**Motion Mr. Bridges, seconded by Mr. Sawyer to approve the minutes of the July 2<sup>nd</sup>, 2019 meeting. Motion carried unanimously.**

A brief discussion was held on the request of Shayne Parks. Mr. Parks is requesting that he be allowed to take the Class "B" Operator certification test. Mr. Parker asked that the Secretary/Treasurer notify Richard Phelps, Landfill Superintendent, that Mr. Parks will be allowed to take the Class "B" Operator certification test. **Motion Mr. Sawyer, seconded by Mr. Bridges to allow Mr. Parks to take the Class "B" Operator certification test. Motion carried unanimously.**

**Motion Mr. Sawyer, seconded by Mr. Bridges to recommend to the full jury to hire Anthony Traylor for full time employment at the Landfill with his time being counted back to his original hire date of March 25, 2019. Mr. Traylor's probationary period will be completed on September 30, 2019 and at that time he will be eligible for retirement, insurance, vacation, sick leave and holiday pay. Motion carried unanimously.**

**There being no more business to come before the committee, Mr. Parker declared the meeting adjourned upon motion by Mr. Bridges and duly seconded by Mr. Sawyer on this the 6<sup>th</sup> day of August, 2019.**

Lanny Parker, Co-Chairman  
Paula Strickland, Secretary/Treasurer