

**PERSONNEL COMMITTEE
MINUTES OF MEETING
November 7th, 2017
6:30 P.M.**

Present: Mike Jones, Lanny Parker, and John Watley. Absent: Derek Kennedy. Also present were Stan Smith, and Jerry Taylor.

Mr. Jones called the meeting to order. Mr. Watley led the group in prayer.

Motion Mr. Watley, seconded by Mr. Parker and declared adopted by unanimous vote to approve the agenda as written.

Motion Mr. Parker, seconded by Mr. Watley to approve the minutes of the August 1st, 2017 meeting. Motion carried unanimously.

A brief discussion was held on the Christmas holiday schedule for the Road Department and Landfill Department. Police Jury employees have two days off for the Christmas holidays. This year the scheduled days off are Monday December 25th and Tuesday December 26th. If the landfill and road department were off these two days it would create a hardship for the trash pick-up in Union Parish. The Secretary/Treasurer consulted with an attorney who said there is no issue with having separate holidays as long as there is a rational basis for the difference in holidays. The need for garbage pickup because of excess trash from the holidays is a rational justification. **Motion Mr. Parker, seconded by Mr. Watley to recommend to the jury to change the Christmas holiday schedule for the Road and Landfill Department to Friday, December 22, 2017 and Monday, December 25, 2017 due to excess trash pick-up. Motion carried unanimously.**

Motion made by Mr. Parker and seconded by Mr. Watley for Personnel Committee to enter into executive session for personnel issues. Roll call vote: YEAS 3, NAYS 0, ABSENT 1.

Motion made by Mr. Watley, seconded by Mr. Parker for Personnel Committee to come out of executive session and to return to meeting; no action taken in executive session. Roll call vote: YEAS 3, NAYS 0, ABSENT 1.

There being no more business to come before the committee, Mr. Jones declared the meeting adjourned upon motion by Mr. Watley and duly seconded by Mr. Parker on this the 7th day of November, 2017.

Mike Jones, Chairman
Paula Strickland, Secretary/Treasurer