

**PERSONNEL COMMITTEE
MINUTES OF MEETING
May 2nd, 2017
4:45 P.M.**

Present: Mike Jones, Lanny Parker, Derek Kennedy and John Watley. Also present were Charles Sawyer, Jerry Taylor, Stan Smith and Nathan Futch.

Mr. Jones called the meeting to order. Mr. Parker led the group in prayer.

Motion Mr. Watley, seconded Mr. Kennedy and declared adopted by unanimous vote to approve the agenda as written.

Motion Mr. Parker, seconded by Mr. Watley to approve the minutes of the March 7th, 2017 meeting. Motion carried unanimously.

Motion Mr. Parker, seconded by Mr. Kennedy to recommend to the jury to approve the request from Road Superintendent, Lane Rugg to hire part time employee Shaundrequis Smith as a full-time employee, with time counted back from the original hire date of January 18, 2017, with a pay increase to \$12.55. His full time effective date is May 8, 2017. Motion carried unanimously.

Jerry Taylor presented a revised pay scale for skilled workers that will hopefully eliminate some of the problems the Road Department has had in keeping new hires. The new pay scale will provide the Road Department and Landfill some flexibility when hiring new workers. The revised pay scale will affect skilled workers such as truck drivers and operators. Instead of everyone being paid the same amount across the board, the hourly wage will be based on if the prospective employee has a CDL license or any other type certification. This will give employees an incentive to get their CDL license. **Motion Mr. Parker, seconded by Mr. Kennedy to present to the full jury to adopt the proposed skilled workers pay scale. If adopted by the jury, the proposed revised pay scale would go into effect June 5th, 2017.**

The Secretary-Treasurer asked the committee if the office personnel fall under the same pay scale as the road department. The Secretary-Treasurer was instructed to contact Trevor Frye and get his interpretation of the personnel policy. A brief discussion was held concerning the payroll department personnel. The committee tabled this matter until the Secretary-Treasurer contacts Mr. Frye. **No action taken.**

There being no more business to come before the committee, Mr. Parker declared the meeting adjourned upon motion by Mr. Parker and duly seconded by Mr. Kennedy on this the 2nd day of May, 2017.

Mike Jones, Chairman
Paula Strickland, Secretary/Treasurer