

**PERSONNEL COMMITTEE  
MINUTES OF MEETING  
March 7<sup>th</sup>, 2017  
5:30 P.M.**

Present: Lanny Parker, Derek Kennedy and John Watley. Absent: Mike Jones. Also present were Charles Sawyer, Glenn Hutto, Stan Smith, Jerry Taylor and Nathan Futch.

Mr. Parker called the meeting to order. Mr. Kennedy led the group in prayer.

**Motion Mr. Watley, seconded Mr. Kennedy and declared adopted by unanimous vote to approve the agenda as written.**

**Motion Mr. Watley, seconded by Mr. Kennedy to approve the minutes of the February 7<sup>th</sup>, 2017 meeting. Motion carried unanimously.**

**Motion Mr. Watley, seconded by Mr. Kennedy to approve the request from Richard Phelps to hire part time employee OB Gatson as a full-time employee, with time counted back from the original hire date of January 11, 2017, with a pay increase to \$12.05. Motion carried unanimously.**

Mr. Taylor presented a restructuring plan for parish employees. Mr. Taylor contacted Morehouse, Claiborne, Jackson, Webster and Madison parishes for information on how their drivers, laborers and operators are paid. Instead of everyone starting out at the same rate of pay, you would be paid according to your skill level. For example, this would provide an incentive for a laborer to get their CDL license so that they could make more money. The secretary-treasurer will provide figures at the next personnel meeting to see if this is something the parish is able to do. **No action taken.**

There being no more business to come before the committee, Mr. Parker declared the meeting adjourned upon motion by Mr. Kennedy and duly seconded by Mr. Watley on this the 7<sup>th</sup> day of March, 2017.

Lanny Parker, Co-Chairman  
Paula Strickland, Secretary/Treasurer