

**INSURANCE COMMITTEE
MINUTES OF MEETING
October 5th, 2021
1:00 P.M.**

Present: Brenda Abercrombie, L.W. Nolan and Ceis Nyegaard. Absent: Curtis Moses. Also present was Megan Dunn with Dunn & Dunn Insurance and Johnny Buckley.

Mrs. Abercrombie called the meeting to order. Mr. Nolan led the group in prayer.

Motion Mr. Nolan, seconded by Mr. Nyegaard and declared adopted by unanimous roll call vote of the Committee to approve the agenda as written. Motion carried unanimously.

Motion made by Mr. Nolan, seconded by Mr. Nyegaard and declared adopted by unanimous vote to approve the minutes of the September 7th, 2021 meeting. Motion carried unanimously.

Megan Dunn, Dunn & Dunn Insurance, addressed the Committee concerning the group health insurance. Mrs. Dunn recapped what the current Blue Cross plan offers. The current plan has a \$500 deductible and pays 80%/20% in network and 60%/40% out of network. The out of pocket maximum for an individual is \$3,750. The Blue Cross plan currently costs \$767.36 and will increase by 10.8% to \$850.23. Mrs. Dunn presented several Blue Cross options. The optional plans had higher deductibles. One plan had a co-pay, but the deductible increased significantly.

Mrs. Dunn discussed the possibility of offering a Group Medicare Advantage plan. In order to utilize the savings associated with this plan, there must be ten (10) employees enrolled. The employees must be Medicare eligible or eligible for Medicare due to a disability. It was requested that the Secretary/Treasurer schedule a meeting with the Medicare eligible employees on Wednesday, October 20th @ 2:00 PM. **Motion Mr. Nolan, seconded by Mr. Nyegaard to recommend to the full jury to stay with the current Blue Cross Blue Shield plan, authorize the increase in premiums from \$767.36 to 850.23 and authorize the President and/or Secretary/Treasurer to sign any necessary documents. Motion carried unanimously.**

There being no further business to come before the committee, Mrs. Abercrombie declared the meeting adjourned upon motion by Mr. Nolan and duly seconded by Mr. Nyegaard on this the 5th day of October, 2021.

**Brenda Abercrombie, Chairman
Paula Strickland, Secretary/Treasurer**