LANDFILL COMMITTEE MINUTES OF MEETING September 21, 2021 5:00 P.M.

Present: Nathan Pilgreen, Brenda Abercrombie, DeWayne Ramsey and Ben Bridges. Also present: Johnny Buckley, L.W. Nolan, Bernie Nolan and Ceis Nyegaard.

Mr. Pilgreen called the meeting to order. Mr. Ramsey led the group in prayer.

Motion Mrs. Abercrombie, seconded by Mr. Ramsey and declared adopted by unanimous vote to approve the agenda as written.

Motion Mr. Bridges, seconded by Mrs. Abercrombie to approve the minutes of the July 6th, 2021 meeting. Motion carried unanimously.

A brief discussion was held concerning the hiring of a Class A operator for the Landfill. Mr. Pilgreen addressed the committee and reported that an application has been received from Scottie Shreve. Mr. Shreve has twenty-nine years of experience in the Landfill and Industrial Construction Industry. He is a Louisiana Landfill Level A Certified Operator. He is currently an Assistant Superintendent with Precision Pipeline. He can operate an excavator, dozier, compactor, motor-grader, rubber tire backhoe and a skid steer. Mr. Shreve is also experienced in LPDES permit water sampling and groundwater monitoring well system maintenance and protection. He is familiar with solid waste regulations, sold waste permits and LDEQ's inspection practices. Mr. Pilgreen stated that the Landfill is the single most important thing in Union Parish. Mr. Pilgreen recommends hiring Mr. Shreve and let him try to increase the revenue at the Landfill.

Mr. Bridges addressed the committee and said the only issue he has is Mr. Shreve's salary request. Currently the Landfill has one Class A Operator (Mr. Phelps) and one Class B Operator (Mr. Davidson). Per LDEQ regulations a Class A Operator is mandatory to run the landfill. Mr. Bridges stated that the Landfill should be run like a business and be profitable. The only issue is there is a huge gap between Mr. Phelps' salary and the salary that Mr. Shreve is requesting. If the jury were to hire Mr. Shreve he could also serve as the Public Works Director. He has the qualifications necessary to be over the Landfill and the Road Departments.

Motion Mr. Ramsey, seconded by Mr. Bridges to recommend to the full jury to authorize the Secretary/Treasurer to set up an interview with Scottie Shreve and the Personnel Committee. Motion carried unanimously.

There being no more business to come before the committee, Mr. Pilgreen declared the meeting adjourned upon motion by Mr. Bridges and duly seconded by Mr. Ramsey on this the 21st day of September, 2021.

Mr. Pilgreen, Chairman Paula Strickland, Secretary/Treasurer