

**PERSONNEL COMMITTEE
MINUTES OF MEETING
December 20th, 2018
5:15 P.M.**

Present: Mike Jones, Derek Kennedy, Lanny Parker and Charles Sawyer. Also present, Jerry W. Taylor.

Mr. Jones called the meeting to order. Mr. Sawyer led the group in prayer.

Motion Mr. Kennedy, seconded by Mr. Parker and declared adopted by unanimous vote to approve the agenda as written.

**Motion Mr. Sawyer, seconded by Mr. Parker to approve the minutes of the November 15th, 2018 meeting (December 4th, 2018 meeting was cancelled due to no quorum present).
Motion carried unanimously.**

Motion Mr. Sawyer, seconded by Mr. Kennedy to recommend to the full jury to accept Lane Rugg's recommendation to hire Jobe Traylor for full-time employment with his time counting back to his original hire date of July 2, 2018. Mr. Traylor's probationary period will be completed on January 2, 2019 and at that time he will be eligible for retirement, insurance, vacation, sick leave and holiday pay. Motion carried unanimously.

Motion Mr. Parker, seconded by Mr. Sawyer to recommend to the full jury to accept Lane Rugg's recommendation to hire Ronald Raye for full-time employment with his time counting back to his original hire date of August 7, 2018. Mr. Raye's probationary period will be completed on February 7, 2019 and at that time he will be eligible for retirement, insurance, vacation, sick leave and holiday pay. Motion carried unanimously.

Motion Mr. Kennedy, seconded by Mr. Parker to recommend to the full jury to hire George Fields as Maintenance Supervisor beginning December 24, 2018 with an annual salary of \$36,400. Motion carried unanimously.

There being no more business to come before the committee, Mr. Jones declared the meeting adjourned upon motion by Mr. Sawyer and duly seconded by Mr. Kennedy on this the 20th day of December, 2018.

Mike Jones, Chairman
Paula Strickland, Secretary/Treasurer