

**PERSONNEL COMMITTEE
MINUTES OF MEETING
April 2nd, 2019
5:00 P.M.**

Present: Mike Jones, Derek Kennedy, Lanny Parker and Charles Sawyer. Also present, Jerry W. Taylor and Glenn Hutto.

Mr. Jones called the meeting to order. Mr. Sawyer led the group in prayer.

Motion Mr. Parker, seconded by Mr. Sawyer and declared adopted by unanimous vote to approve the agenda as written.

Motion Mr. Sawyer, seconded by Mr. Parker to approve the minutes of the February 28th, 2019 meeting. Motion carried unanimously.

Mr. Kennedy addressed the committee regarding the Secretary/Treasurer. Mr. Kennedy compared the Secretary/Treasurer salaries of neighboring parishes. Currently Paula is making \$55,000. When the previous Secretary/Treasurer left he was making \$57,600 plus a vehicle was provided to him.

The Lincoln Parish Treasurer makes \$65,340; Tensas Parish Secretary/Treasurer makes \$85,000; Jackson Parish Secretary/Treasurer makes \$77,000; Madison Parish Secretary/Treasurer makes \$80,000, Claiborne Parish Secretary/Treasurer makes \$90,000, Winn Parish Secretary/Treasurer makes \$61,800 plus her spouses' insurance is paid and Franklin Parish makes \$56,243 plus overtime – which the parish could not afford if Paula billed for her overtime. There is no question about the hours she puts in nor the quality of the work she does. Union Parish is lucky to have her. Mr. Kennedy recommends an increase in salary from \$55,000 to \$60,000 a year. Even with the increase in salary she is still below neighboring parishes. **Motion Mr. Kennedy, seconded by Mr. Sawyer to recommend to the full jury to increase the Secretary/Treasurer salary from \$55,000 to \$60,000 a year. Motion carried unanimously.**

There being no more business to come before the committee, Mr. Jones declared the meeting adjourned upon motion by Mr. Parker and duly seconded by Mr. Sawyer on this the 2nd day of April, 2019.

Mike Jones, Chairman
Danielle Smith, AP Clerk