

**PERSONNEL COMMITTEE  
MINUTES OF MEETING  
February 28<sup>th</sup>, 2019  
5:30 P.M.**

Present: Mike Jones, Derek Kennedy, Lanny Parker and Charles Sawyer. Also present, Jerry W. Taylor and Glenn Hutto.

Mr. Jones called the meeting to order. Mr. Parker led the group in prayer.

**Motion Mr. Kennedy, seconded by Mr. Sawyer and declared adopted by unanimous vote to approve the agenda as written.**

**Motion Mr. Parker, seconded by Mr. Sawyer to approve the minutes of the January 8<sup>th</sup>, 2019 meeting. Motion carried unanimously.**

A brief discussion was held on the request from George Fields, Maintenance Supervisor. Mr. Fields requested a raise for a custodial employee. **Motion Mr. Kennedy, seconded by Mr. Parker to table this matter. Motion carried unanimously.**

A brief discussion was held on the request from George Fields to hire Kassi Putman as a full-time custodian worker. Ms. Putman was hired as a temporary custodian worker to fill in for Evelyn Nute who is out on a workers' comp injury. **Motion Mr. Kennedy, seconded by Mr. Parker to deny the request of George Fields. Motion carried unanimously.**

**Motion Mr. Sawyer, seconded by Mr. Parker to recommend to the full jury to hire Larry Reeves as a full-time custodial worker with his rate of pay to be \$12.05 and his time being calculated back to his original hire date of January 14, 2019. Motion carried unanimously.**

**Motion Mr. Sawyer, seconded by Mr. Parker to recommend to the full jury to increase Danielle Smith's hourly rate of pay to \$11.00 per hour. Motion carried unanimously.**

**Motion Mr. Parker, seconded by Mr. Kennedy to recommend to the full jury to hire Robert Lenn Williams for full time employment with his time counting back to his original hire date of September 18, 2018. Mr. Williams probationary period will be completed on March 18, 2019 and at that time he will be eligible for retirement, insurance, vacation, sick leave and holiday pay. Motion carried unanimously.**

**Motion Mr. Sawyer, seconded by Mr. Kennedy to recommend to the full jury to hire Jean Branton for full time employment with her time counting back to her original hire date of September 10, 2018. Mrs. Branton's probationary period will be completed on March 11, 2019 and at that time she will be eligible for retirement, insurance, vacation, sick leave and holiday pay. Motion carried unanimously.**

**There being no more business to come before the committee, Mr. Jones declared the meeting adjourned upon motion by Mr. Parker and duly seconded by Mr. Sawyer on this the 28<sup>th</sup> day of February, 2019.**

Mike Jones, Chairman  
Paula Strickland, Secretary/Treasurer