

**PERSONNEL COMMITTEE  
MINUTES OF MEETING  
May 6, 2019  
5:15 P.M.**

Present: Mike Jones, Derek Kennedy, Lanny Parker and Charles Sawyer. Also present, Lane Rugg.

Mr. Jones called the meeting to order. Mr. Parker led the group in prayer.

**Motion Mr. Kennedy, seconded by Mr. Sawyer and declared adopted by unanimous vote to approve the agenda as written.**

**Motion Mr. Parker, seconded by Mr. Kennedy to approve the minutes of the April 2<sup>nd</sup>, 2019 meeting. Motion carried unanimously.**

A brief discussion was held concerning the position of the Assistant Landfill Superintendent. The secretary/treasurer reported that she had consulted with Mr. Dumas, Landfill Engineer, as to what qualifications are needed for the landfill. Mr. Dumas suggested that the jury not only advertise in the local papers, but also in Monroe, Shreveport and the Advocate. The advertisement should be for an Assistant Landfill Superintendent who has a valid Louisiana solid waste operator license Level A. Mr. Jones stated that Milas Joe Davidson, who is currently employed at the landfill is very interested in the operator job. Mr. Davidson is pursuing the necessary steps to obtain his license. Mr. Jones stated that a third operator is needed in case Mr. Phelps decides to retire anytime soon. Mr. Sawyer and Mr. Jones would like Milas Joe Davidson to continue working towards his operator certification. **Motion Mr. Kennedy, seconded by Mr. Parker to recommend to the full jury to advertise for an Assistant Landfill Superintendent who has a valid Louisiana solid waste operator license Level A. Motion carried unanimously.**

**Motion Mr. Kennedy, seconded by Mr. Sawyer to recommend to the full jury to eliminate the maintenance position at the Detention Center. Motion carried unanimously.**

**Motion Mr. Parker, seconded by Mr. Sawyer to enter into executive session for the purpose of discussing personnel issues. Roll call vote: YEAS 4, NAYS 0, ABSENT 0.**

**Motion Mr. Sawyer, seconded by Mr. Parker to come out of executive session and return to the meeting; no action taken during executive session. Roll call vote: YEAS 4, NAYS 0, ABSENT 0.**

**There being no more business to come before the committee, Mr. Jones declared the meeting adjourned upon motion by Mr. Sawyer and duly seconded by Mr. Kennedy on this the 6<sup>th</sup> day of May, 2019.**

Mike Jones, Chairman  
Paula Strickland, Secretary/Treasurer