

**PERSONNEL COMMITTEE
MINUTES OF MEETING
January 5th, 2021
5:00 P.M.**

Present: DeWayne Ramsey, Ben Bridges, John Watley and Nathan Pilgreen. Also present: Johnny Buckley and Brenda Abercrombie.

Mr. Ramsey called the meeting to order. Mr. Pilgreen led the group in prayer.

Motion Mr. Pilgreen, seconded by Mr. Bridges and declared adopted by unanimous vote to approve the agenda as written.

Motion Mr. Watley, seconded by Mr. Pilgreen to approve the minutes of the November 3rd, 2020 meeting. Motion carried unanimously.

A lengthy discussion was held regarding daily operations of the road department. Several issues were raised by the committee:

- Lack of employees necessary to do the day to day jobs
- There is no follow up to determine if the work has actually been performed.
- Why is the pothole patching random? Why miss potholes on a road that is being patched?
- Do the supervisors know what is on the complaint list?
- Lack of training for motor graders
- Delegating responsibilities
- Scope of work – weekly work schedule
- Motor grader schedule
- Lack of working equipment
- Vacation approval

The Personnel Committee would like to meet with the Road Superintendent and the three supervisors to address the issues discussed above.

There being no more business to come before the committee, Mr. Ramsey declared the meeting adjourned upon motion by Mr. Bridges and duly seconded by Mr. Watley on this the 5th day of January, 2021.

DeWayne Ramsey, Chairman
Paula Strickland, Secretary/Treasurer