

INSURANCE COMMITTEE
MINUTES OF MEETING
May 3rd, 2021
10:00 A.M.

Present: Brenda Abercrombie, L.W. Nolan, Ceis Nyegaard and Curtis Moses. Absent: None. Also present was Johnny Buckley, Ben Bridges and Megan Dunn.

Mrs. Abercrombie called the meeting to order. Mr. Nolan led the group in prayer.

Motion Mr. Nolan, seconded by Mr. Moses and declared adopted by unanimous roll call vote of the Committee to approve the agenda as written. Motion carried unanimously.

Motion Mr. Nolan, seconded by Mr. Moses and declared adopted by unanimous vote to approve the minutes of the November 19th, 2020 meeting. Motion carried unanimously.

The Secretary/Treasurer conducted a survey of the surrounding parishes regarding how they handle Homeland Security benefits. Several parishes have turned their Homeland Security Director over to the Sheriff. The parishes who have turned theirs over to the sheriff include Winn, Franklin and LaSalle. Jackson Parish Police Jury President is serving as their Homeland Security Director on a temporary basis, but they are also discussing handing the Homeland Security Director position over to the sheriff. Concordia Parish handles theirs like Union. The Homeland Security Director is paid strictly through grant funds. He is considered a part-time employee and is not eligible for insurance or any type of benefit offered through the jury. Claiborne Parish provides \$2,500 a month out of their General Fund to supplement the Homeland Security Director's salary and provide insurance. Lincoln and Ouachita's Homeland Security Director is employed full time and is therefore eligible for all benefits. The Secretary/Treasurer reported that when Mr. Smith had the position, he had insurance because of his capacity as the 911 Director. Mr. Gossler did not receive any type of police jury benefit. The police jury personnel policy states that "in order to be eligible for benefits an employee must be considered full time. A full-time employee is an employee who has a work week of 40 hours per week on a **regularly scheduled basis**". The Personnel handbook also states that "the parish job shall be considered the employee's **PRIMARY** occupation, taking precedence over all other occupations".

Mr. Nolan inquired as to how many hours Mr. Futch is working. The Secretary/Treasurer reported that Mr. Futch's time sheets reflect that he is working 8 hours a day even though he is working a full-time job at Read Lumber.

Mrs. Abercrombie polled each committee member to see what their thoughts were on insurance for the Homeland Security Director.

Brenda Abercrombie	No to insurance
L.W. Nolan	No to insurance
Ceis Nyegaard	No to insurance
Curtis Moses	No to insurance

No action taken.

Megan Dunn, Dunn and Dunn Insurance, presented the Insurance Committee with a presentation regarding 1st Quarter Insurance reports. There are currently ninety-five employees enrolled on the Blue Cross Health Insurance Plan. There are nine retirees enrolled on the plan. There is one on COBRA and that individual pays their own premium. There are seventeen medical waivers who opted out of medical. There are 112 employees enrolled in Blue Cross Life Insurance. Mrs. Dunn reported that the claims are high for the first quarter. **No action taken.**

There being no further business to come before the committee, Mrs. Abercrombie declared the meeting adjourned upon motion by Mr. Nolan and duly seconded by Mr. Nyegaard on this the 3rd day of May, 2021.

**Brenda Abercrombie, Chairman
Paula Strickland, Secretary/Treasurer**