

**PERSONNEL COMMITTEE
MINUTES OF MEETING
March 1st, 2022
4:00 P.M.**

Present: Nathan Pilgreen, Ceis Nyegaard, DeWayne Ramsey and Ben Bridges. Absent: None.
Also present: Johnny Buckley, Brenda Abercrombie, LW. Nolan, Lane Rugg and Scottie Shreve.

Mr. Pilgreen called the meeting to order. Mr. Buckley led the group in prayer.

Motion Mr. Nyegaard, seconded by Mr. Bridges and declared adopted by unanimous vote to approve the agenda with one addition:

- # 5 Discuss and make recommendations, if necessary, regarding the full-time status of John David Maples.**

Motion Mr. Bridges, seconded by Mr. Nyegaard to approve the minutes of the February 22nd, 2022 meeting. Motion carried unanimously.

Motion Mr. Bridges, seconded by Mr. Ramsey to revisit the previous motion that was made on February 22, 2022 regarding the Landfill/Road Pay Scale.

Motion Mr. Ramsey, seconded by Mr. Bridges to recommend to the full jury to adopt the Road/Landfill pay scale with changes being made to the CDL Drivers, Mechanic/Welder, Foreman and Superintendent effective March 7th, 2022.

A discussion was held regarding the full-time employment of John David Maples. Mr. Maples was hired on November 29, 2021 as an Operator III making \$15 an hour. Mr. Maples was hired at a higher rate of pay. **Motion Mr. Bridges, seconded by Mr. Ramsey to table the discussion of hiring Mr. Maples for full-time employment. Motion carried unanimously.**

There being no more business to come before the committee, Mr. Pilgreen declared the meeting adjourned upon motion by Mr. Ramsey and duly seconded by Mr. Nyegaard on this the 1st day of March, 2022.

Nathan Pilgreen, Chairman
Paula Strickland, Secretary/Treasurer