

**PERSONNEL COMMITTEE  
MINUTES OF MEETING  
October 11<sup>th</sup>, 2022  
5:00 P.M.**

Present: Nathan Pilgreen, Ceis Nyegaard, Dewayne Ramsey and Ben Bridges. Absent: None. Also present: Brenda Abercrombie, LW. Nolan, Andrew Ford Jr., Curtis Moses, Danielle Harkins, Byron Avery, Lynn Ramsey, Bernie Nolan and Tammy Ramsey.

Mr. Pilgreen called the meeting to order. Mr. Ford led the group in prayer.

**Motion Mr. Ramsey, seconded by Mr. Bridges and declared adopted by unanimous vote to approve the agenda as written.**

**Motion Mr. Bridges, seconded by Mr. Ramsey to approve the minutes of the October 4<sup>th</sup>, 2022 meeting. Motion carried unanimously.**

A lengthy discussion was held regarding the Public Works Director Position and advertising for the position. The Secretary/Treasurer presented a timeline of when the previous director was hired.

- Jury authorized the position in July 2021
- Secretary/Treasurer advertised in the *Banner* on 7/22, 7/29, 8/5 and 8/12
- Jon Fourrier began emailing 9/2021 regarding Scottie Shreve
- Scottie Shreve hired on 10/18/21
- Scottie Shreve resigned on 6/23/22

The Secretary/Treasurer stated that she received a phone call on Wednesday, October 5<sup>th</sup> inquiring about a violation of policy regarding the hiring of Tommy Durrett. The Secretary/Treasurer consulted with legal counsel. Legal Counsel stated the following in an email “I think the Jury can safely say the hiring process has not been completed, since the job duties, salary and start date have not been finalized. I think you all should go ahead and advertise for the position, and then, go through the procedure set forth in the handbook - the personnel committee would review the applications, and screen them.”

Mr. Bridges asked what would be included in the advertisement. Mr. Bridges stated that the job details should be finalized before the position is advertised. The Secretary/Treasurer read the previous advertisement. The committee discussed whether to add a complete description to the advertisement and what should be included in the advertisement.

**Motion Mr. Ramsey, seconded by Mr. Nyegaard to recommend to the full jury to authorize the Secretary/Treasurer to advertise for a Public Works Director. Motion carried unanimously.**

The committee ran out of time and the discussion of a Public Works Director salary, job description and hours were not addressed. No action taken.

**There being no more business to come before the committee, Mr. Pilgreen declared the meeting adjourned upon motion by Mr. Ramsey and duly seconded by Mr. Nyegaard on this the 4<sup>th</sup> day of October, 2022.**

Nathan Pilgreen, Chairman  
Paula Strickland, Secretary/Treasurer