

**PERSONNEL COMMITTEE
MINUTES OF MEETING
November 1st, 2022
4:30 P.M.**

Present: Nathan Pilgreen, Ceis Nyegaard, Dewayne Ramsey and Ben Bridges. Absent: None.
Also present: James Buckley, LW. Nolan, Andrew Ford Jr., Danielle Harkins, Justin Echols,
Brenda Abercrombie and Lynn Ramsey.

Mr. Pilgreen called the meeting to order. Mr. Ford led the group in prayer.

Motion Mr. Ramsey, seconded by Mr. Bridges and declared adopted by unanimous vote to approve the agenda as written.

Motion Mr. Ramsey, seconded by Mr. Bridges to approve the minutes of the October 11th, 2022 meeting. Motion carried unanimously.

Motion Mr. Nyegaard, seconded by Mr. Ramsey to recommend to the full jury to hire Julianna Tynes for full-time employment at the Landfill with her time being counted back to her original hire date of July 27th, 2022. Her full-time status is effective November 7th, 2022 and at that time she is eligible for all police jury benefits including retirement, insurance, vacation, sick leave and holiday pay. Miss Tynes' hourly rate of pay will increase to \$12.00. Motion carried with the following vote:

Nyegaard	Yes
Ramsey	Yes
Bridges	No

A lengthy discussion was held regarding a policy that would allow the jury to pay for part of an employees' CDL license. A previous discussion was tabled regarding this matter. Mrs. Abercrombie stated that the company where she works charges \$2,500 and other companies charge \$10,000 for CDL license classes. The following was discussed regarding a policy:

- How long do they have to be employed before this will be offered
- Application to the personnel committee – who approves the application
- How much does employee pay
- How long will employee have to stay to “pay back”
- Payroll Deduction
- Terms shall be negotiated on a case-by-case basis
- Are employees paid while they are in class

Motion Mr. Bridges, seconded by Mr. Ramsey to recommend to the full jury to implement a policy which addresses length of employment required to be eligible to obtain license, personnel committee approval, jury payment of one-half of license, length of time that employee must stay to pay off his obligation and language that addresses paying employees while they are attending class. Motion carried unanimously.

The Secretary/Treasurer distributed the applications for the Public Works Director Position. There were twelve applicants. Out of the twelve (12) applicants, there were six (6) CDL A, one (1) CDL B and one applicant has a Class A Operator Landfill Certification in addition to a Class A CDL license.

Motion Mr. Nyegaard, seconded by Mr. Ramsey to interview all twelve (12) applicants. The motion failed with the following vote:

Nyegaard	No
Ramsey	No
Bridges	No

A lengthy discussion was held regarding which applicants would be interviewed and the criteria. **Motion Mr. Ramsey, seconded by Mr. Bridges to recommend to the full jury to interview five (5) applicants. The Secretary/Treasurer will notify the applicants and set up a time for interviews at a later date. Motion carried unanimously.**

There being no more business to come before the committee, Mr. Pilgreen declared the meeting adjourned upon motion by Mr. Ramsey and duly seconded by Mr. Nyegaard on this the 1st day of November, 2022.

Nathan Pilgreen, Chairman
Paula Strickland, Secretary/Treasurer