

**PERSONNEL COMMITTEE  
MINUTES OF MEETING  
December 29<sup>th</sup>, 2022  
9:00 A.M.**

Present: Nathan Pilgreen, Ceis Nyegaard, Dewayne Ramsey and Ben Bridges. Absent: None.  
Also present: LW. Nolan, Brenda Abercrombie and Johnny Buckley, Tammy Ramsey.

Mr. Pilgreen called the meeting to order. Mr. Ramsey led the group in prayer.

**Motion Mr. Ramsey, seconded by Mr. Bridges and declared adopted by unanimous vote to approve the agenda as written.**

**Motion Mr. Ramsey, seconded by Mr. Nyegaard to approve the minutes of the November 14<sup>th</sup>, 2022 meeting. Motion carried unanimously.**

**Motion Mr. Ramsey, seconded by Mr. Nyegaard to recommend to the full jury to hire Shakeia Haulcy for full-time employment at the maintenance department with her time being counted back to her original hire date of September 6<sup>th</sup>, 2022. Her full-time status is effective Friday, December 30<sup>th</sup>, 2022 and at that time she is eligible for all police jury benefits including retirement, insurance, vacation, sick leave and holiday pay. Ms. Haulcy's rate of pay will remain the same. Motion carried unanimously.**

**Motion Mr. Ramsey, seconded by Mr. Nyegaard to recommend to the full jury to hire James Williams for full-time employment at the Landfill with his time being counted back to his original hire date of September 27<sup>th</sup>, 2022. His full-time status is effective Friday, December 30<sup>th</sup>, 2022 and at that time he is eligible for all police jury benefits including retirement, insurance, vacation, sick leave and holiday pay. Mr. Williams' rate of pay will remain the same. Motion carried unanimously.**

A brief discussion was held regarding the pay increase for Class A Certified Operators. The Secretary/Treasurer recently took and passed the Class A Solid Waste Operator test on October 28, 2022. Per the policy, Mrs. Strickland is now eligible for a \$2.00 hourly increase in pay.

**Motion Mr. Bridges, seconded by Mr. Nyegaard to recommend to the full jury to increase the Secretary/Treasurer's pay by \$2.00 an hour for becoming a Class A Solid Waste Certified Operator effective January 1<sup>st</sup>, 2023. Motion carried with the following vote:**

<b>Pilgreen</b>	<b>Yes</b>
<b>Nyegaard</b>	<b>Yes</b>
<b>Ramsey</b>	<b>No</b>
<b>Bridges</b>	<b>Yes</b>

**There being no more business to come before the committee, Mr. Pilgreen declared the meeting adjourned upon motion by Mr. Ramsey and duly seconded by Mr. Nyegaard on this the 29<sup>th</sup> day of December, 2022.**

Nathan Pilgreen, Chairman  
Paula Strickland, Secretary/Treasurer