

**PERSONNEL COMMITTEE  
MINUTES OF MEETING  
April 24<sup>th</sup>, 2023  
4:00 P.M.**

Present: Johnny Buckley, DeWayne Ramsey, A.J. Ford and Ceis Nyegaard. Absent: None.  
Also present: Ben Bridges, Nathan Pilgreen, Brenda Abercrombie, Tommy Durrett and Tammy Ramsey.

Mr. Buckley called the meeting to order. Mr. Ford led the group in prayer.

**Motion Mr. Ramsey, seconded by Mr. Ford and declared adopted by unanimous vote to approve the agenda as written.**

**Motion Mr. Ramsey, seconded by Mr. Nyegaard to approve the minutes of the April 4<sup>th</sup>, 2023 meeting. Motion carried unanimously.**

A brief discussion was held regarding short sleeve uniform shirts and if the employees are wearing shirts they have been issued. No action was taken on this issue.

**Motion Mr. Ramsey, seconded by Mr. Ford to recommend to the full jury to adopt the following pay scale for the Road and Landfill Departments:**

<b>Laborer</b>	<b>\$10.00 to \$13.50</b>
<b>CDL Class B</b>	<b>\$14.50 to \$17.50</b>
<b>CDL Class A</b>	<b>\$15.00 to \$18.50</b>
<b>Gate Keeper</b>	<b>\$11.50 to \$14.00</b>
<b>Entry Level Operator 1</b>	<b>\$13.00 to \$15.00</b>
<b>Semi-skilled Operator 2</b>	<b>\$14.00 to \$17.50</b>
<b>Skilled Operator 3</b>	<b>\$16.00 to \$18.50</b>
<b>Mechanic/Welder</b>	<b>\$17.00 to \$24.00</b>
<b>Foreman</b>	<b>\$19.00 to \$24.50</b>
<b>Landfill Assistant</b>	<b>\$19.00 to \$22.00</b>
<b>Superintendent</b>	<b>\$22.00 to \$26.00</b>

**Motion carried unanimously.**

**Public Comments – None.**

**There being no more business to come before the committee, Mr. Buckley declared the meeting adjourned upon motion by Mr. Ramsey and duly seconded by Mr. Ford on this the 24<sup>th</sup> day of April, 2023.**

Johnny Buckley, Chairman  
Paula Strickland, Secretary/Treasurer