

**PERSONNEL COMMITTEE  
MINUTES OF MEETING  
April 4<sup>th</sup>, 2023  
5:00 P.M.**

Present: Johnny Buckley, DeWayne Ramsey, A.J. Ford and Ceis Nyegaard. Absent: None.

Mr. Buckley called the meeting to order. Mr. Ramsey led the group in prayer.

**Motion Mr. Ramsey, seconded by Mr. Ford and declared adopted by unanimous vote to approve the agenda as written.**

**Motion Mr. Nyegaard, seconded by Mr. Ramsey to approve the minutes of the March 7<sup>th</sup>, 2023 meeting. Motion carried unanimously.**

A brief discussion was held regarding the proposed pay scale for the Road and Landfill Departments. The Public Works Director previously provided a proposed pay scale to each juror for review. **Motion Mr. Ramsey, seconded by Mr. Ford to table the discussion of the proposed pay scale until a later date. Motion carried unanimously.**

**Motion Mr. Ramsey, seconded by Mr. Nyegaard to recommend to the full jury to hire Christopher Brantley for full-time employment at the Road Department with his time being counted back to his original hire date of January 9<sup>th</sup>, 2023. His full-time status is effective April 10<sup>th</sup>, 2023 and at that time he is eligible for all police jury benefits including retirement, insurance, vacation, sick leave and holiday pay. Motion carried unanimously.**

**Motion made by Mr. Ramsey and seconded by Mr. Ford for the Committee to enter into executive session for the purpose of discussing an employment issue. Roll call vote: YEAS 4, NAYS 0, ABSENT 0.**

**Motion made by Mr. Ramsey and seconded by Mr. Ford for the Committee to come out of executive session and to return to the meeting; no action taken in executive session. Roll call vote: YEAS 4, NAYS 0, ABSENT 0.**

**Motion Mr. Ramsey, seconded by Mr. Ford to recommend to the full jury to hire James Alan Ates for full-time employment at the Road Department with his time being counted back to his original hire date of December 28<sup>th</sup>, 2022. His full-time status is effective April 10<sup>th</sup>, 2023 and at that time he is eligible for all police jury benefits including retirement, insurance, vacation, sick leave and holiday pay. Motion carried unanimously.**

**Public Comments – None.**

**There being no more business to come before the committee, Mr. Buckley declared the meeting adjourned upon motion by Mr. Ramsey and duly seconded by Mr. Nyegaard on this the 4<sup>th</sup> day of April, 2023.**

Johnny Buckley, Chairman  
Paula Strickland, Secretary/Treasurer