

**INSURANCE COMMITTEE
MINUTES OF MEETING
November 6th, 2023
4:00 P.M.**

Present: Curtis Moses, Ceis Nyegaard, A.J. Ford and Nathan Pilgreen.
Absent: None. Also present was Megan Dunn and Brenda Abercrombie.

Mr. Moses called the meeting to order. Mr. Ford led the group in prayer.

Motion Mr. Pilgreen, seconded by Mr. Nyegaard and declared adopted by unanimous roll call vote of the Committee to approve the agenda as is. Motion carried unanimously.

Motion Mr. Nyegaard, seconded by Mr. Ford and declared adopted by unanimous vote to approve the minutes of the November 1st, 2022 meeting. Motion carried unanimously.

Megan Dunn, Dunn & Dunn Insurance, addressed the Committee concerning the group health insurance. Mrs. Dunn recapped what the current Blue Cross plan offers. The current plan has a \$500 deductible and pays 80%/20% in network and 60%/40% out of network. The out-of-pocket maximum for an individual is \$3,750. The Blue Cross plan currently costs \$989.67 per employee per month and will increase by 6.1% to \$1,050.04. Mrs. Dunn presented several Blue Cross options. The optional plans had higher deductibles. Mrs. Dunn also presented to plans with co-pays.

Mrs. Dunn went over several reports with the Committee. The reports included the following:

- Paid Claims and Monthly Enrollment Statistics
- Plan Experience Summary
- Payment/Savings Summary
- Drug Name Ranking – Top 50 by Payment

Motion Mr. Ford, seconded by Mr. Pilgreen to recommend to the full jury to accept the Blue Cross Health Insurance Renewal for 2024 and authorize the President and/or Secretary/Treasurer to execute any necessary documents. The price per employee will increase from \$989.67 to \$1,050.04 a month. The jury will absorb 100% of the increase. Motion carried unanimously.

There being no further business to come before the committee, Mr. Moses declared the meeting adjourned upon motion by Mr. Pilgreen and duly seconded by Mr. Ford on this the 6th day of November, 2023.

**Curtis Moses, Chairman
Paula Strickland, Secretary/Treasurer**