

**INSURANCE COMMITTEE  
MINUTES OF MEETING  
February 6<sup>th</sup>, 2024  
4:30 P.M.**

Present: Brenda Abercrombie, Jeremy Hobbs, Curtis Moses and A.J. Ford.

Absent: None. Also present was Nathan Pilgreen, Mike Holley, Glenn Hutto, Ben Bridges, Russell Wade, Chris Strickland, Josh Acree, Kim Acree, Lennie Smith, Mike Estes, Scotty Aulds, Justin Echols, Lawrence Hill, Danielle Harkins, Johnny Creed, George Cothran, Lynn Ramsey and Judy Auger.

Mrs. Abercrombie called the meeting to order. Mr. Ford led the group in prayer.

**Motion Mr. Ford, seconded by Mr. Moses and declared adopted by unanimous roll call vote of the Committee to approve the agenda as is. Motion carried unanimously.**

**Motion Mr. Moses, seconded by Mr. Hobbs and declared adopted by unanimous vote to approve the minutes of the November 6<sup>th</sup>, 2023 meeting. Motion carried unanimously.**

A brief discussion was held regarding dental/vision benefits for employees. Mrs. Abercrombie stated that an employee approached her about adding dental/vision to what the police jury furnishes. Mrs. Abercrombie stated that she would rather let the Personnel Committee give a raise “flat across” instead of providing dental/vision. No action taken.

A brief discussion was held regarding request from Scotty Aulds, Union Parish Constable, regarding health insurance for the JP/Constables. The Secretary/Treasurer requested an opinion from Trevor Fry regarding the request. Mr. Fry stated the following via email: “By law, the JPs and Constables are required to receive salaries from the police jury (La. R.S. 13:2589). The Louisiana Attorney General states that since the police jury is instructed to pay the salary of the justices of the peace, it can be considered that they are employees of the police jury. As such, they are entitled to coverage under the hospitalization insurance plan of the parish.”

The Secretary/Treasurer stated that she will contact Megan Dunn and set up a time to talk to the JPs and Constables. **Motion Mr. Hobbs, seconded by Mr. Ford to recommend to the full Jury to provide health insurance for the JP/Constables for health insurance. Motion carried unanimously.**

**There being no further business to come before the committee, Mrs. Abercrombie declared the meeting adjourned upon motion by Mr. Hobbs and duly seconded by Mr. Ford on this the 6<sup>th</sup> day of February, 2024.**

**Brenda Abercrombie, Chairman  
Paula Strickland, Secretary/Treasurer**