

**INSURANCE COMMITTEE  
MINUTES OF MEETING  
October 28<sup>th</sup>, 2024  
4:30 P.M.**

Present: Brenda Abercrombie, Jeremy Hobbs, Curtis Moses and A.J. Ford, Jr.  
Absent: None. Also present was Megan Dunn, Mike Holley, Russell Wade and Chris Strickland.

Mrs. Abercrombie called the meeting to order. Mr. Ford led the group in prayer.

**Motion Mr. Hobbs, seconded by Mr. Ford and declared adopted by unanimous roll call vote of the Committee to approve the agenda as is. Motion carried unanimously.**

**Motion Mr. Moses, seconded by Mr. Ford and declared adopted by unanimous vote to approve the minutes of the November 6<sup>th</sup>, 2023 meeting. Motion carried unanimously.**

Megan Dunn, Dunn & Dunn Insurance, addressed the Committee concerning the group health insurance. Mrs. Dunn recapped what the current Blue Cross plan offers. The current plan has a \$500 deductible and pays 80%/20% in network and 60%/40% out of network. The out-of-pocket maximum for an individual is \$3,750. The Blue Cross plan currently costs \$1,050.04 per employee per month and will increase by 3.5 % to \$1,086.79. Mrs. Dunn presented several Blue Cross options. The optional plans had higher deductibles. Mrs. Dunn also presented two plans with co-pays.

**Motion Mr. Moses, seconded by Mr. Hobbs to recommend to the full jury to accept the Blue Cross Health Insurance Renewal for 2025 and authorize the President and/or Secretary/Treasurer to execute any necessary documents. The price per employee will increase by 3.5% from \$1,050.04 to \$1,086.79 per employee per month. The jury will absorb 100% of the increase. Motion carried unanimously.**

**There being no further business to come before the committee, Mrs. Abercrombie declared the meeting adjourned upon motion by Mr. Moses and duly seconded by Mr. Ford on this the 28<sup>th</sup> day of November, 2024.**

**Brenda Abercrombie, Chairman  
Paula Strickland, Secretary/Treasurer**