

**PERSONNEL COMMITTEE
MINUTES OF MEETING
November 5th, 2024
3:00 P.M.**

Present: Nathan Pilgreen, Russell Wade, Ben Bridges and A.J. Ford, Jr. Absent: None.
Also present: Glenn Hutto, Mike Holley, Jeremy Hobbs, Brenda Abercrombie, Johnny Creed, Danielle Harkins, Chris Strickland, Lynn Ramsey, Cindy McGibboney, Ashley Verdin and Zach Verdin.

Mr. Pilgreen called the meeting to order. Mr. Bridges led the group in prayer.

There were no public comments on agenda items.

Motion Mr. Wade, seconded by Mr. Bridges and declared adopted by unanimous vote to approve the agenda as written.

Motion Mr. Wade, seconded by Mr. Bridges to approve the minutes of the July 1st, 2024 meeting. Motion carried unanimously.

The Committee did not enter into Executive Session at the request of Mr. Verdin. Mr. Verdin received written notification of the committee meeting on Thursday, October 31st, 2024 @ 8:00 AM. The written notification stated that the Committee's discussions would be in Executive session unless he requested otherwise.

The Secretary/Treasurer reported that Mr. Verdin's appeal was sent to the jury. The Union Parish Police Jury Personnel Policy states that "an employee failing probation shall have the right to appeal to the Personnel Committee through the Secretary/Treasurer within ten (10) working days following the employee termination." Alan Ates, Road Department Superintendent, was not in attendance, but provided a response to the appeal via email. Mr. Verdin addressed the committee about his position, why he was let go and things that happened during his time at the Road Department.

Mr. Pilgreen asked for recommendations from the committee regarding the termination of Mr. Verdin.
Motion Mr. Ford to table the termination appeal until a later date so that Mr. Ates can attend. Motion failed due to the lack of a second.

Mr. Pilgreen further stated that if there are no further recommendations from the committee, then the termination will stand.

A brief discussion was held regarding the criteria for CDL licenses. **Motion Mr. Wade, seconded by Mr. Bridges to table the CDL discussion until a later date. Motion carried unanimously.**

There being no more business to come before the committee, Mr. Pilgreen declared the meeting adjourned upon motion by Mr. Wade and duly seconded by Mr. Bridges on this the 5th day of November, 2024.

Nathan Pilgreen, Chairman
Paula Strickland, Secretary/Treasurer