

**LANDFILL COMMITTEE
MINUTES OF MEETING
December 3rd, 2024
4:45 P.M.**

Present: Ben Bridges, Brenda Abercrombie, Mike Holley and Nathan Pilgreen. Absent: None. Also present: Nathan Pilgreen, Andrew Ford, Jr., Russell Wade, Johnny Creed, Danielle Harkins, Milas Davidson, Justin Echols, Chris Strickland, Jon Fourrier and James Williams.

Mr. Bridges called the meeting to order. Mr. Holley led the group in prayer.

Motion Mr. Pilgreen, seconded by Mr. Holley to approve the agenda as written. Motion carried unanimously.

Motion Mr. Pilgreen, seconded by Mrs. Abercrombie to approve the minutes of the November 5th, 2024 meeting. Motion carried unanimously.

Justin Echols – Pay Increase. A brief discussion was held regarding a pay increase for Justin Echols. Mr. Echols recently obtained his Class A Operator Landfill Certification. Per the Union Parish Police Jury Road/Landfill Pay scale, Mr. Echols is eligible for a \$1.00 pay increase. **Motion Mr. Holley, seconded by Mrs. Abercrombie to authorize the Secretary/Treasurer to increase Mr. Echols pay from \$19.50 to \$20.50 effective December 2nd, 2024. Motion carried unanimously.**

Time Clock Issues. Mr. Davidson and Mr. Echols addressed the committee with time clock issues. Currently the operators are clocking in approximately ten minutes early so they can get on their equipment and be ready when the Landfill opens at 7:30 AM. The Landfill closes at 4:00 PM. The operators have been clocking out at approximately 3:55 in the afternoon, locking the gate and leaving the premises at 4:00. This has resulted in their time being short.

Mr. Echols asked that the operators (Sidney Caughman, Johnny Ates, Harvey Ellis, James Hand and Tommy Ates) be allowed to clock in at 7:15 AM and receive 15 minutes of overtime each day. The operators will not clock out until 4:00 PM. Mr. Davidson is to sign off on the overtime slips. The daily overtime will only apply to operators Caughman, J. Ates, Ellis, Hand and T. Ates.

Leachate Pump System Update. Mr. Bridges gave a brief update on the Leachate Pump System. Mr. Bridges stated that he recently spoke with Bob Myers, Project Engineer with Riley Company. Mr. Myers said the Town of Farmerville is still trying to complete the rehab on their Lift Station Number 10. Mr. Bridges stated that everything is ready inside our Landfill. **No action taken.**

Landfill Gas Beneficial Reuse Project. Mr. Bridges gave a brief update on the Landfill Gas Beneficial Reuse Project. He spoke with Mr. Fourrier earlier regarding the contract with Sparq. Sparq has not responded to any emails or phone calls from Mr. Fourrier. There have been several contract discrepancies. Sparq was given a deadline to contact Mr. Fourrier or the Notice of Award would be rescinded. Mr. Fourrier suggested that the Notice of Award be rescinded and a new Notice be issued to Renewable Natural Gas Partners, LLC. Mr. Fourrier has contacted Renewable Natural Gas Partners, LLC and they have agreed to the same terms as Sparq.

Mr. Fourrier said that it is crucial for the project to begin before the end of the year due to tax consequences. Renewable Natural Gas Partners, LLC already has contracts with Acadia Parish, Tangipahoa Parish and St. Mary Parish.

Motion Mr. Pilgreen, seconded by Mrs. Abercrombie to recommend to the full jury to rescind the Notice of Award with Sparq Renewables, LLC and enter into a contract with Renewable Natural Gas Partners, LLC. The President is authorized to execute any necessary documents. Motion carried unanimously.

There being no more business to come before the committee, Mr. Bridges declared the meeting adjourned upon motion by Mrs. Abercrombie and duly seconded by Mr. Pilgreen on this the 3rd day of December 2024.

Ben Bridges, Chairman
Paula Strickland, Secretary/Treasurer