PERSONNEL COMMITTEE MINUTES OF MEETING August 5th, 2025 3:30 P.M.

Present: Nathan Pilgreen, Russell Wade, Ben Bridges and A.J. Ford, Jr. Absent: None. Also present: Curtis Moses, Glenn Hutto, Mike Holley, Brenda Abercrombie, Danielle Harkins, Linda Hammett and Milas Davidson.

Mr. Pilgreen called the meeting to order. Mr. Bridges led the group in prayer.

There were no public comments on agenda items.

Motion Mr. Wade, seconded by Mr. Bridges and declared adopted by unanimous vote to approve the agenda as written.

Motion Mr. Wade, seconded by Mr. Bridges to approve the minutes of the June 3rd, 2025 meeting. Motion carried unanimously.

A brief discussion was held regarding the District 1 Foreman position and the Road Superintendent position. The District 1 Foreman position has been vacant since Mr. Ates was promoted to Road Superintendent. Motion Mr. Wade, seconded by Mr. Ford to recommend to the full jury to move Alan Ates to District 1 Supervisor at an hourly rate of \$27.00 and Scott Williams to Road Superintendent at an annual salary of \$66,560. Motion carried with a vote of three to one. Mr. Bridges abstained from voting.

There being no more business to come before the committee, Mr. Pilgreen declared the meeting adjourned upon motion by Mr. Wade and duly seconded by Mr. Bridges on this the 5th day of August, 2025.

Nathan Pilgreen, Chairman Paula Strickland, Secretary/Treasurer