

**INSURANCE COMMITTEE
MINUTES OF MEETING
November 4th, 2025
5:30 P.M.**

Present: Brenda Abercrombie, Jeremy Hobbs, Curtis Moses and A.J. Ford, Jr.

Absent: None. Also present was Glenn Hutto, Nathan Pilgreen, Mike Holley, Ben Bridges, Russell Wade, Megan Dunn and Linda Hammett.

Mrs. Abercrombie called the meeting to order. Mr. Ford led the group in prayer.

Motion Mr. Moses, seconded by Mr. Ford and declared adopted by unanimous roll call vote of the Committee to approve the agenda as is. Motion carried unanimously.

Motion Mr. Moses, seconded by Mr. Ford and declared adopted by unanimous vote to approve the minutes of the October 28th, 2024 meeting. Motion carried unanimously.

Megan Dunn, Dunn & Dunn Insurance, addressed the Committee concerning the group health insurance. Mrs. Dunn recapped what the current Blue Cross plan offers. The current plan has a \$500 deductible and pays 80%/20% in network and 60%/40% out of network. The out-of-pocket maximum for an individual is \$3,750. The Blue Cross plan currently costs \$1,086.79 per employee per month and will increase by 7% to \$1,162.87. Mrs. Dunn presented several Blue Cross options. The optional plans had higher deductibles. Mrs. Dunn also presented two plans with co-pays. Mrs. Dunn also solicited a proposal from the Police Jury Association (CCMSI), but they could not compete with Blue Cross.

Motion Mr. Hobbs, seconded by Mr. Moses to recommend to the full jury to accept the Blue Cross Health Insurance Renewal for 2026 and authorize the President and/or Secretary/Treasurer to execute any necessary documents. The price per employee will increase by 7% from \$1,086.79 to \$1,162.87 per employee per month. The jury will continue to absorb 100% of the increase. Motion carried unanimously.

There being no further business to come before the committee, Mrs. Abercrombie declared the meeting adjourned upon motion by Mr. Hobbs and duly seconded by Mr. Moses on this the 4th day of November, 2025.

**Brenda Abercrombie, Chairman
Paula Strickland, Secretary/Treasurer**