

SPECIAL MEETING UNION PARISH POLICE JURY

Farmerville, Louisiana
December 30th, 2025

The Union Parish Police Jury met this date in regular session in the Police Jury meeting room, Courthouse Annex, Farmerville, Louisiana with the following present: Curtis Moses, Nathan Pilgreen, Michael Holley, Glenn Hutto, Ben Bridges, Russell Wade and Brenda Abercrombie. Absent: Jeremy Hobbs and A.J. Ford, Jr. Also present was James Buckley, Assistant District Attorney. The President called the session to order and welcomed all guests. Mr. Bridges offered the invocation and Mrs. Abercrombie led the group in the Pledge of Allegiance to the Flag.

President Hutto welcomed everyone to the meeting. President Hutto asked if anyone in the audience would like to register for public comment. At this time the public was given the opportunity to comment on any item shown on the agenda.

Motion Mr. Wade, seconded by Mr. Bridges and declared adopted by unanimous vote of the Jury to approve the agenda as written.

The Secretary/Treasurer announced that the 2025 Union Parish Police Jury Amended Operating Budget was presented on December 2nd, 2025 to the Finance Committee. All expenditures and revenues have been updated as of today. **Motion Mr. Bridges, seconded by Mr. Moses to amend the 2025 budgets as presented below. Motion carried unanimously. The 2025 revised final consolidated budgets are:**

2025 REVISED CONSOLIDATED BUDGET

GENERAL FUND

Beginning Fund Balance	1,647,104.00
Revenues and Other Sources	2,338,445.00
Expenses and Other Uses	-2,407,324.00
Ending Fund Balance	1,578,225.00

ROAD MAINTENANCE

Beginning Fund Balance	1,585,126.00
Revenues and Other Sources	4,190,526.00
Expenses and Other Uses	-4,229,973.00
Ending Fund Balance	1,545,679.00

ROAD CONSTRUCTION

Beginning Fund Balance	1,595,178.00
Revenues and Other Sources	1,217,416.00
Expenses and Other Uses	-1,099,544.00
Ending Fund Balance	1,713,050.00

LIBRARY

Beginning Fund Balance	1,463,263.00
Revenues and Other Sources	707,023.00
Expenses and Other Uses	-591,629.00
Ending Fund Balance	1,578,657.00

UNEMPLOYMENT

Beginning Fund Balance	1,034.00
Revenues and Other Sources	2,223.00
Expenses and Other Uses	-2,223.00
Ending Fund Balance	1,034.00

AIRPORT

Beginning Fund Balance	19,081.00
Revenues and Other Sources	68,526.00
Expenses and Other Uses	-69,018.00
Ending Fund Balance	18,589.00

OFF-DUTY OFFICER WITNESS FEES

Beginning Fund Balance	29,202.00
Revenues and Other Sources	3,797.00
Expenses and Other Uses	-200.00
Ending Fund Balance	32,799.00

DETENTION CENTER

Beginning Fund Balance	844,887.00
Revenues and Other Sources	3,748,235.00
Expenses and Other Uses	-3,775,582.00
Ending Fund Balance	817,540.00

HEALTH UNIT

Beginning Fund Balance	299,490.00
Revenues and Other Sources	9,294.00
Expenses and Other Uses	-91,907.00
Ending Fund Balance	216,877.00

SALES TAX - LANDFILL

Beginning Fund Balance	15,158,422.00
Revenues and Other Sources	7,143,104.00
Expenses and Other Uses	-6,386,549.00
Ending Fund Balance	15,914,977.00

UNION PARISH LITTER COURT

Beginning Fund Balance	12,919.00
Revenues and Other Sources	7,700.00
Expenses and Other Uses	-6,644.00
Ending Fund Balance	13,975.00

UNION PARISH COMM DIST

Beginning Fund Balance	200,734.00
Revenues and Other Sources	348,121.00
Expenses and Other Uses	-427,650.00
Ending Fund Balance	121,205.00

COLLECTIONS - SALES TAX

Beginning Fund Balance	56,327.00
Revenues and Other Sources	1,450,000.00
Expenses and Other Uses	-1,373,352.00
Ending Fund Balance	132,975.00

HUD SECTION 8

Beginning Fund Balance	182,532.00
Revenues and Other Sources	766,607.00
Expenses and Other Uses	-745,636.00
Ending Fund Balance	203,503.00

HOMELAND SECURITY

Beginning Fund Balance	58.10
Revenues and Other Sources	60,000.00
Expenses and Other Uses	-60,000.00
Ending Fund Balance	58.10

ARPA

Beginning Fund Balance	0.00
Revenues and Other Sources	0.00
Expenses and Other Uses	0.00
Ending Fund Balance	0.00

Motion Mr. Bridges, seconded by Mr. Holley to open a public hearing on the 2026 budgets. President Hutto declared a public hearing in session to discuss the 2026 budgets. President Hutto asked if there were any comments from the public. There were no comments. Motion Mr. Holley, seconded by Mr. Bridges to close the public hearing. Motion carried by unanimous roll call vote of the jury.

The Secretary/Treasurer reported that in accordance with La R.S.39:1306 a notice had appeared in the official journal stating that the budget was available for public inspection. There have been no requests from the public to review the budget. The complete line-item budget is posted on the police jury's website with a link on the opening page. The Secretary/Treasurer stated that all statutory requirements have been met. **Motion Mr. Wade, seconded by Mr. Bridges to adopt the 2026 consolidated budgets as presented below. Motion carried unanimously.**

2026 CONSOLIDATED BUDGET**GENERAL FUND**

Beginning Fund Balance	1,589,913.00
Revenues and Other Sources	2,363,700.00
Expenses and Other Uses	-2,379,669.00
Ending Fund Balance	1,573,944.00

ROAD MAINTENANCE

Beginning Fund Balance	1,573,703.00
Revenues and Other Sources	4,910,400.00
Expenses and Other Uses	-4,853,160.00
Ending Fund Balance	1,630,943.00

ROAD CONSTRUCTION

Beginning Fund Balance	1,743,683.00
Revenues and Other Sources	1,022,000.00
Expenses and Other Uses	-1,021,735.00
Ending Fund Balance	1,743,948.00

LIBRARY

Beginning Fund Balance	1,578,015.00
Revenues and Other Sources	509,243.00
Expenses and Other Uses	-705,726.00
Ending Fund Balance	1,381,532.00

UNEMPLOYMENT

Beginning Fund Balance	1,034.00
Revenues and Other Sources	16,000.00
Expenses and Other Uses	-10,000.00
Ending Fund Balance	7,034.00

AIRPORT

Beginning Fund Balance	18,591.00
Revenues and Other Sources	86,500.00
Expenses and Other Uses	-86,000.00
Ending Fund Balance	19,091.00

OFF-DUTY OFFICER WITNESS FEES

Beginning Fund Balance	32,799.00
Revenues and Other Sources	3,450.00
Expenses and Other Uses	-1,000.00
Ending Fund Balance	35,249.00

DETENTION CENTER

Beginning Fund Balance	864,979.00
Revenues and Other Sources	4,279,500.00
Expenses and Other Uses	-4,119,345.00
Ending Fund Balance	1,025,134.00

HEALTH UNIT

Beginning Fund Balance	244,946.00
Revenues and Other Sources	10,000.00
Expenses and Other Uses	-82,880.00
Ending Fund Balance	172,066.00

SALES TAX - LANDFILL

Beginning Fund Balance	15,859,255.00
Revenues and Other Sources	6,360,000.00
Expenses and Other Uses	-8,841,948.00
Ending Fund Balance	13,377,307.00

UNION PARISH LITTER COURT

Beginning Fund Balance	14,046.91
Revenues and Other Sources	10,000.00
Expenses and Other Uses	-6,850.00
Ending Fund Balance	17,196.91

UNION PARISH COMM DIST

Beginning Fund Balance	117,595.00
Revenues and Other Sources	406,000.00
Expenses and Other Uses	-446,300.00
Ending Fund Balance	77,295.00

COLLECTIONS - SALES TAX

Beginning Fund Balance	136,354.00
Revenues and Other Sources	1,200,000.00
Expenses and Other Uses	-1,218,380.00
Ending Fund Balance	117,974.00

HUD SECTION 8

Beginning Fund Balance	199,590.00
Revenues and Other Sources	808,327.00
Expenses and Other Uses	-759,074.00
Ending Fund Balance	248,843.00

HOMELAND SECURITY

Beginning Fund Balance	58.10
Revenues and Other Sources	60,000.00
Expenses and Other Uses	-60,000.00
Ending Fund Balance	58.10

ARPA

Beginning Fund Balance	0.00
Revenues and Other Sources	0.00
Expenses and Other Uses	0.00
Ending Fund Balance	0.00

Motion Mr. Moses, seconded by Mr. Holley to approve the 2026 budget for the North Louisiana Crime Laboratory. Motion carried unanimously.

Motion Mrs. Abercrombie, seconded by Mr. Moses to appoint Russell Hodge as a board member on the Rocky Branch Waterworks District for a five-year term beginning January 1st, 2026 and ending December 31st, 2030 (Russell to replace Jill); approve the hiring of Jill Hodge as Secretary/Treasurer of the Board effective January 1st, 2026; approve Allen Dale Pace as Vice-President of the Board. Motion carried unanimously.

Veronica Evans, Union Parish Section 8 Director, presented a 2026 Fair Market Rent proposal rate. Mrs. Evans stated that Fair Market Rents determine the eligibility of rental housing units for the Section 8 Housing Assistance Payments program. Section 8 voucher program participants cannot rent units whose rents exceed the FMRs. FMRs also serve as the payment standard used to calculate subsides under the Rental Voucher program. FMRs are gross rent estimates. They include the shelter rent plus the cost of all utilities, except telephones. Based on neighboring parishes, Mrs. Evans is proposing the following rates:

- Efficiency \$765
- One Bed \$793
- Two Bed \$1,026
- Three Bed \$1,187
- Four Bed \$1,222

Motion Mr. Moses, seconded by Mrs. Abercrombie to adopt the 2026 Fair Market Rents as presented. New rates will become effective January 1st, 2026. Motion carried unanimously.

Recommendations from the Personnel Committee.

Mr. Pilgreen reported that the Personnel Committee met on Monday, December 29th at 4:30 PM.

Motion Mr. Pilgreen, seconded by Mr. Holley to approve the job duties listed below for the Landfill Superintendent, Milas J. Davidson:

- Make sure employees are on time – if they aren't on time, leave early or waste time then employees should be written up.
- No inmates riding in vehicles just to do errands.
- Open the gate and close the gate – you should be the first one there and the last one to leave.
- No overtime.
- Enforce no smoking policy in buildings, vehicles and equipment.
- Run landfill scales when scale house operator is not there – this includes the operator's lunch, sick and vacation time.
- Mechanic should get their own parts or equipment as needed. Parts can be ordered by superintendent, but mechanic should get his own parts.
- Cross training must be done – routes, front load trucks, dozers and packers.
- Conduct monthly safety meetings.
- Fully focus on the day-to-day operations and keeping Landfill DEQ compliant.
- Follow up on equipment being serviced – equipment on the hill should be washed and greased weekly with records; tracks are to be cleared of dirt and trash debris weekly.
- Water Samples.

- Spend the large majority of time inside the perimeter of the Landfill.
- Obtain CDL Class A license.

Motion carried unanimously.

Motion Mr. Pilgreen, seconded by Mr. Wade to suspend the Landfill Superintendent, Milas Davidson for one week without pay. Mr. Davidson will be on suspension from January 5th to January 9th, 2026 without pay. Motion carried with Abercrombie abstaining.

Motion Mr. Pilgreen, seconded by Mr. Bridges to approve the job duties listed below for the Assistant Landfill Superintendent, Justin Echols:

- Oversee drivers and fill in when needed. No exceptions unless Milas is off.
- Oversee trucks - Trucks must be washed/greased weekly and records kept.
- Oversee sites. Make sure sites are clean and serviced.
- Write up drivers that are late and leaving early.
- Overtime held to a bare minimum – work an 8-hour shift from 7:00 AM until 3:30 PM.
- Do not allow inmates in the trucks except pickup or drop-off from UPDC.
- Do not allow sitting in the truck, equipment or building with inmates smoking.
- Do not allow smoking in equipment, trucks or building.

Motion carried unanimously.

Motion Mr. Pilgreen, seconded by Mr. Wade to suspend the Assistant Landfill Superintendent, Justin Echols for one week without pay. Mr. Echols will be on suspension from January 12th to January 16th, 2026 without pay. Motion carried with Abercrombie abstaining.

Motion Mr. Pilgreen, seconded by Mr. Holley to implement random drug testing effective February 2nd, 2026. Motion carried unanimously.

In accordance with Ordinance 549, time for public comment was given. There were no public comments.

There being no further business to come before the Jury, the President declared the meeting adjourned upon motion by Mr. Moses, seconded by Mr. Bridges on this the 30th day of December, 2025.

**Paula Strickland, Secretary/Treasurer
Union Parish Police Jury**

**Glenn Hutto, President
Union Parish Police Jury**