

**LANDFILL COMMITTEE
MINUTES OF MEETING
June 9th, 2026
4:00 P.M.**

Present: Ben Bridges, Brenda Abercrombie, Mike Holley and Nathan Pilgreen. Absent: None. Also present: Curtis Moses, Glenn Hutto, Russell Wade, A.J. Ford, Jr., Jeremy Hobbs, Shane Abercrombie, Justin Echols, Linda Hammett and Danielle Harkins.

There were no public comments on agenda items.

Mr. Bridges called the meeting to order. Mr. Pilgreen led the group in prayer.

Motion Mr. Pilgreen, seconded by Mrs. Abercrombie to approve the agenda as written. Motion carried unanimously.

Motion Mr. Pilgreen, seconded by Mrs. Abercrombie to approve the minutes of the May 12th, 2026 meeting. Motion carried unanimously.

Mr. Bridges opened a discussion regarding the use of time clocks at the Landfill. He noted that the Landfill, HUD/Section 8, Maintenance Department, and the Annex all currently utilize time clocks, while the Road Department is the only department that does not.

Mr. Bridges stated that all departments should be treated consistently, and the current discrepancy creates the appearance that the departments using time clocks are being treated unfairly. He emphasized that if one department is exempt from using a time clock, then the expectation should be applied equally across all departments.

Mr. Holley reported concerns regarding Landfill employee attendance, stating that some employees have been arriving late and leaving early. He noted that this issue does not exist within the Road Department. Mr. Holley further stated that certain employees continue to clock in late without receiving any form of reprimand. Mr. Holley also raised questions regarding staffing levels and operations within the Landfill office.

A brief discussion followed between Mr. Holley and Justin Echols, during which Mr. Echols responded to the questions presented. Mr. Echols expressed that he felt personally attacked and threatened by Mr. Holley.

During the meeting, Mr. Echols quit (4:43 PM). At that time, he turned in his keys, iPad, and phone.

Motion Mrs. Abercrombie, seconded by Mr. Pilgreen to recommend to the full jury to install time clocks in all departments. Motion carried with Mr. Holley voting against.

Motion Mr. Pilgreen, seconded by Mr. Holley to recommend to the full jury to approve travel for the remaining Class A operators to attend the Solid Waste Operator Training in Marksville on July 30th and July 31st, 2026.

A brief discussion was held regarding the July 4th holiday schedule for the Landfill. **Motion Mr. Pilgreen, seconded by Mrs. Abercrombie to recommend to the full jury that the Landfill open on July 3rd if necessary; employees will be able to take their holiday as long as they take it before July 31st, 2026. Motion carried unanimously.**

There being no more business to come before the committee, Mr. Bridges declared the meeting adjourned upon motion by Mrs. Abercrombie and duly seconded by Mr. Pilgreen on this the 9th day of June, 2026.

Ben Bridges, Chairman
Paula Strickland, Secretary/Treasurer